

The following **Internal Complaints Committee (ICC)** have been constituted by C-MET as per Sec.4(1) of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013.

C-MET, Pune Laboratory				
(i)	Dr. (Mrs) V. B. Raut, Sc-E	Presiding Officer	9657726801	varsha@cmet.gov.in
(ii)	Dr. Neha Vikram Sathe	External Member (NGO)	9881136670	ashnifoundation@gmail.com
(iii)	Dr. M. V. Kulkarni, Sc-E	Member	9822802816	milind@cmet.gov.in
(iv)	Dr. (Mrs.) Shany Joseph , Sc-D	Member	9890301373	shany@cmet.gov.in
(v)	Dr. (Mrs.)V. D. Giramkar, ST-VI	Member-Convener	9766606748	vijaya@cmet.gov.in

C-MET, Thrissur Laboratory				
(i)	Dr. Radhika .T., Sc-C	Presiding Officer	9847106500	radhika@cmet.gov.in
(ii)	Dr. S.N.Potty, Sc-D	Member	9447615285	snpotty@cmet.gov.in
(iii)	Mrs. Vasanthakumari. K. G., ST-V	Member	9847671724	vasantha@cmet.gov.in
(iv)	Ms. N. Susmitha, Chief Sub Editor, Mathrubhoomi news	Member	9446076881	susmitha@gmail.com

C-MET, Hyderabad Laboratory				
(i)	Smt.P.S.A.Bhavani, Sc-E,ETDC	Presiding Officer	9963861072	psbhavani@stqc.gov.in
(ii)	Smt.K.Satyavati,Chief Functionary , Bhumika Women's Collective (BWC),Hyderabad	Member (NGO)	9618771565	bhumikahyd@gmail.com
(iii)	Dr.Akshdeep Sharma , Sc-D	Member	9828778852	akshdeep.sharma@cmet.gov.in
(iv)	Smt.K. Bharathi, Sc-C	Member	9550453851	bharathi@cmet.gov.in
(V)	Smt. A. Lakshmi Vasudha, OA-I	Member-Convener	9949800961	lakshmi@cmet.gov.in

The committee shall work to ensure a sense of safe work environment and redress grievances, if any in this regard.

Sexual Harassment of Women at workplace affects women's right to life and livelihood and results in violation of fundamental rights of a woman to equality as per Articles 14 & 15 and her right to live with dignity under Act 21 of the constitution.

C-MET is committed to give a safe and secure environment to all its women employee/ staff.

All employees/staff/visitors who face any problem in this regard may contact any of the members listed above for redressal.



सेन्टर फॉर मेटिरियल्स फॉर इलेक्ट्रॉनिक्स टेक्नोलॉजी (सी-मेट)

(वैज्ञानिक संस्था, इलेक्ट्रॉनिक्स और सूचना प्रौद्योगिकी मंत्रालय, भारत सरकार)

पंचवटी, ऑफ डॉ. होमी भाभा मार्ग, पाषाण, पुणे - ४११ ००८, भारत.

CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET)

Scientific Society, Ministry of Electronics & Information Technology (MeitY) Govt. of India)

Panchwati, Off. Dr. Homi Bhabha Road, Pashan, Pune - 411 008, INDIA.

Tel. : +91-020-2589 8390, 2589 9273, 2589 8141

Fax : +91-020-2589 8180

E-mail : cmetp@cmet.gov.in

Web : http://www.cmet.gov.in

No.: PN/ADM/SH/2018/75

Date: 15.12.2022

OFFICE MEMORANDAM

Subject : Constitution of Internal Complaints Committee- regarding

As per section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Competent Authority has constituted "Internal Complaints Committee" for C-MET, Pune Laboratory with the following members.

Sl. No.	Name	Designation	Email ID	
1.	Dr. (Mrs.) V.B. Raut	Scientist-E	varsha@cmet.gov.in	Presiding Officer
2.	Dr. Neha Vikram Sathe	President - ASHNI Foundation, Pune	ashnifoundation@gmail.com	External Member (NGO)
3.	Dr. M.V. Kulkarni	Scientist-E	milind@cmet.gov.in	Member
4.	Dr. (Mrs.) Shany Joseph	Scientist-D	shany@cmet.gov.in	Member
5.	Dr. (Mrs.) V.D. Giramkar	ST-VI	vijaya@cmet.gov.in	Member- Convener

2.The tenure of the Committee shall be for a period of three (03) years from the date of OM. The terms and conditions of the committee shall be as provided under SHWW (PPR) Act 2013 & Rules there under issued by GOI from time to time.

This is issued with the approval of Competent Authority

(L. B. Gupta)
In-charge Admin

Copy to :

1. Dr. (Mrs.) V.B. Raut, Sc-E
2. Dr. Neha Vikram Sathe – External Member (NGO)
3. Dr. M.V. Kulkarni, Sc-E
4. Dr. (Mrs) Shany Joseph, Sc-D
5. Dr. (Mrs.) V.D. Giramkar, ST-VI
6. All Staff Members – Through Notice Board, C-MET, Pune Lab.

Copy also to:

1. Director (A), C-MET, Pune Laboratory

2. The Registrar, C-MET (HQ), Pune.....for your information please.

REGISTRATION OFFICE
File No 1384...
Date 15.12.2022
Assistant <i>[Signature]</i>

Dr. Bile

[Signature]
15/12/2022
SRB
APP

[Signature]
16/12



CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET)
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Phone: +91-020 2589 8390, 2589 9273, 2589 8141 Fax: +91-020 – 2589 8180

**Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal)**

Internal Complaints Committee

C-MET, Pune Laboratory				
(i)	Dr. (MRs) V.B. Raut, Sc-E	Presiding Officer	96577 26801	varsha@cmet.gov.in
(ii)	Dr. Neha Vikram Sathe	External Member (NGO)	98811 36670	ashnifoundation@gmail.com
(iii)	Dr. M.V. Kulkarni, Sc-E	Member	98228 02816	milind@cmet.gov.in
(iv)	Dr. (Mrs.) Shany Joseph, Sc-D	Member	98903 01373	shany@cmet.gov.in
(v)	Dr. (Mrs.) V.D.Giramkar, ST-VI	Member- Convener	97666 06748	vijaya@cmet.gov.in

**CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY,
THRISSUR.**

No.TR/ADM/ESTT/GEN/013/2017/

Dated: 10.02.2021.

OFFICE ORDER

As per section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Competent Authority of C-MET has constituted "Internal Complaints Committee" for C-MET, Thrissur Lab, with the following members.

- i. Dr(Ms). Radhika T., Scientist C - Presiding Officer, Mob: 9847106500
E mail: radhika@cmet.gov.in
- ii. Dr. S.N. Potty, Scientist D - Member (Internal), Mob: 9447615285
E mail: snpotty@cmet.gov.in
- iii. Ms. Vasanthakumari K.G. , ST-V - Member (Internal). Mob : 9847671724
E mail : vasantha@cmet.gov.in
- iv. Ms. N. Susmitha, Chief Sub Editor, - Member (External), Mob : 9446076881
Mathrubhoomi news E mail: susmitha@gmail.com

2. The Presiding Officer and Members shall hold the office for three years from the date of their nomination to the Committee.

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Administrative Officer

To

All members

Copy to:

1. Director, C-MET, Thrissur – for information
2. Notice Board
3. File


Administrative Officer

