

CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET)

(An Autonomous Body of Department of Information Technology, Ministry of Communications & Information Technology)

Recruitment Rules for S&T Officers and Staff RECRUITMENT RULES FOR THE POST OF DIRECTOR

Name of the Post	No of Posts	Classi- fication	Scale of Pay	Whether selection or Non-Selection	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Director (ET-VI)	3 (2008)	Group 'A'	Rs.16400-450-20000	Not applicable	No	Upto 50 Years (Relaxation as per Govt of India Rules)	<p><u>Essential:</u> B.E/B.Tech/M.Sc or equivalent with minimum 60% marks from a recognized University/Institution in Physical/Chemical/Material Sciences/Metallurgy/Ceramics/ Chemical Engineering/ Nano materials and having 15 (fifteen) years experience in the relevant field;</p> <p>OR</p> <p>M.E/M.Tech in Metallurgy/Ceramics/Chemical Engineering/ Nano materials with minimum 60% marks from a recognized University/Institution and having 12 (twelve) years experience in the relevant field</p> <p>OR</p> <p>Ph.D in Physical/ Chemical/ material sciences/ Metallurgy/ Ceramics/ Chemical Engineering/Nano materials from a recognized University/ Institution with 10 (ten) years experience in the relevant field.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Methods of recruitment: Whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment By promotion, deputation/transfer (absorption), grade from which promotion, deputation/transfer (absorption) to be made	If a Departmental promotion committee exists, what is its composition	Circumstances in which Administrative Ministry is to be consulted in making recruitment
9	10	11	12	13	14
Not applicable	One Year in case of Direct Recruitment	100% By Direct Recruitment/ Transfer (absorption) failing which by deputation	<p>In case of transfer (absorption)/ deputation, Officers of the Central/ State Government/ PSUs/ Autonomous bodies:</p> <p>i) holding analogous post on regular basis (or) having 5 years regular service in the scale of pay of Rs.14300-400-18300/-</p> <p style="text-align: center;">AND</p> <p>ii) Possessing the qualifications prescribed for direct recruitment as in Col. 8.</p>	Not Applicable	Not applicable

CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET)
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RECRUITMENT RULES FOR THE POST OF PROGRAMME CO-ORDINATOR

Name of the Post	No of Posts	Classi- Fication	Scale of Pay	Whether selection or Non-Selection	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Programme Co-ordinator (ET-IV)	1 (2008)	Group A'	Rs.12000-375-16500	Not applicable	No	Upto 40 years (Relaxation as per Govt of India Rules)	<p><u>Essential:</u> B.E/B.Tech/M.Sc or equivalent with minimum 60% marks from a recognized University/Institution in Physical/Chemical/Material Sciences/Metallurgy/Ceramics/ Chemical Engineering/ Nano materials and having 9 (nine) years experience in the relevant field;</p> <p>OR</p> <p>M.E/M.Tech in Metallurgy/Ceramics/Chemical Engineering/ Nano materials with minimum 60% marks from a recognized University/Institution and having 8 (eight) years experience in the relevant field</p> <p>OR</p> <p>Ph.D in Physical/Chemical/material sciences/Metallurgy/ Ceramics/Chemical Engineering/ Nano materials from a recognized University/ Institution with 5 (five years) experience in the relevant field.</p> <p><u>Desirable:</u> MBA in Production management/ Marketing.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Methods of recruitment: Whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment By promotion, deputation/transfer (absorption), grade from which promotion, deputation/transfer (absorption) to be made	If a Departmental promotion committee exists, what is its composition	Circumstances in which Administrative Ministry is to be consulted in making recruitment
9	10	11	12	13	14
Not applicable	One year in case of Direct Recruitment	100% By Direct Recruitment/ Transfer (absorption) failing which by deputation	<p>In case of transfer (absorption)/ deputation, Officers of the Central/ State Government/ PSUs/Autonomous bodies:</p> <p>i) holding analogous post on regular basis</p> <p style="text-align: center;">OR</p> <p>having 5 years regular service in the scale of pay of Rs.10000-325-15200/-</p> <p style="text-align: center;">AND</p> <p>ii) Possessing the qualifications prescribed for direct recruitment as in Col. 8.</p>	Not applicable	Not applicable

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RECRUITMENT RULES FOR THE POST OF SCIENTIST `E`

Name of the Post	No of Posts	Classi- fication	Scale of Pay	Whether selection or Non-Selection	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Scientist-E (ET-V)	3 (2008)	Group `A`	Rs.14300-400-18300	Not applicable	No	Upto 45 years (Relaxation as per Govt of India Rules)	<p>Essential: B.E/B.Tech/M.Sc or equivalent in Physical/ Chemical/ Material Sciences/Metallurgy/ Ceramics/ Chemical Engineering/ Nano materials with minimum 60% marks from a recognized University/Institution and having 12 (twelve) years experience in the relevant field;</p> <p>OR</p> <p>M.E/M.Tech in Metallurgy/Ceramics/Chemical Engineering/ Nano materials with minimum 60% marks from a recognized University/Institution and having 10 (ten) years experience in the relevant field</p> <p>OR</p> <p>Ph.D in Physical/Chemical/Material Sciences/Metallurgy/ Ceramics/Chemical Engineering/ Nano materials from a recognized University/ Institution with 8 (eight) years experience in the relevant field.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Methods of recruitment: Whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment By promotion, deputation/transfer (absorption), grade from which promotion, deputation/transfer (absorption) to be made	If a Departmental promotion committee exists, what is its composition	Circumstances in which Administrative Ministry is to be consulted in making recruitment
9	10	11	12	13	14
Not applicable	One year	100% By Direct Recruitment / Transfer (absorption), failing which by deputation.	<p>In case of transfer (absorption)/deputation officers of the Central/ State Government/ PSUs/ Autonomous Bodies:</p> <p>i) holding analogous post on regular basis</p> <p>OR</p> <p>having 5 years regular service in the scale of pay Rs.12000-375-16500</p> <p>AND</p> <p>ii) Possessing qualification prescribed for DR as in col.8.</p>	Not applicable	Not applicable

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RECRUITMENT RULES FOR THE POST OF SCIENTIST `D`

Name of the Post	No of Posts	Classification	Scale of Pay	Whether selection or Non-Selection	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Scientist-D (ET-IV)	3 (2008)	Group `A`	Rs. 12000-375-16500	Not applicable	No	Upto 40 years (Relaxation as per Govt of India Rules)	<p><u>Essential:</u> B.E/B.Tech/M.Sc or equivalent in Physical/ Chemical/Material Sciences/Metallurgy/ Ceramics/ Chemical Engineering/ Nano materials with minimum 60% marks from a recognized University/Institution in the related field and having 9 (nine) years experience in the relevant field;</p> <p>OR</p> <p>M.E/M.Tech in Metallurgy/Ceramics/Chemical Engineering/ Nano materials with minimum 60% marks from a recognized University/Institution and having 8 (eight) years experience in the relevant field</p> <p>OR</p> <p>Ph.D Physical/Chemical/Material Sciences/Metallurgy/ Ceramics/Chemical Engineering/ Nano materials from a recognized University/ Institution with 5 (five years) experience in the relevant field.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Methods of recruitment: Whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment By promotion, deputation/transfer (absorption), grade from which promotion, deputation/transfer (absorption) to be made	If a Departmental promotion committee exists, what is its composition	Circumstances in which Administrative Ministry is to be consulted in making recruitment
9	10	11	12	13	14
Not applicable	One year	100% By Direct Recruitment /Transfer (absorption), failing which by deputation.	<p>In case of transfer (absorption)/deputation officers of the Central/ State Government/ PSUs/ Autonomous Bodies:</p> <p>i) holding analogous post on regular basis</p> <p style="text-align: center;">OR</p> <p>having 5 years regular service in the scale of pay Rs.10000-325-15200</p> <p style="text-align: center;">AND</p> <p>ii) Possessing qualification prescribed for DR as in col.8</p>	Not applicable	Not applicable

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RECRUITMENT RULES FOR THE POST OF SCIENTIST `C`

Name of the Post	No of Posts	Classi- Fication	Scale of Pay	Whether selection or Non- Selection	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Scientist-C (ET-III)	9 (2008)	Group `A`	Rs.10000- 325-15200	Not applicable	No	Upto 35 years (Relaxation as per Govt of India Rules)	Essential: B.E/B.Tech/M.Sc or equivalent in Physical/Chemical/Material Sciences/Metallurgy/ Ceramics/ Chemical Engineering/ Nano materials with minimum 60% marks from a recognized University/Institution in the related field and having 7 (seven) years experience; OR M.E/M.Tech in Metallurgy/Ceramics/Chemical Engineering/ Nano materials with minimum 60% marks from a recognized University/Institution and having 5 years experience in the relevant field OR Ph.D in Physical/Chemical/material sciences/Metallurgy/ Ceramics/Chemical Engineering/ Nano materials from a recognized University/Institution.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Methods of recruitment: Whether by direct recruitment or by deputation/ transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment By promotion, deputation/transfer (absorption), grade from which promotion, deputation/transfer (absorption) to be made	If a Departmental promotion committee exists, what is its composition	Circumstances in which Administrative Ministry is to be consulted in making recruitment
9	10	11	12	13	14
Not applicable	One year	100% By Direct Recruitment/ Transfer (absorption)	<p>In case of transfer/absorption, officers of the Central/ State Government/ PSUs/ Autonomous Bodies:</p> <p>i) holding analogous post on regular basis</p> <p style="text-align: center;">OR</p> <p>having 5 years regular service in the scale of pay Rs.8000-275-13500</p> <p style="text-align: center;">AND</p> <p>ii) Possessing qualification prescribed for DR as in col.8</p>	Not applicable	Not applicable

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RECRUITMENT RULES FOR THE POST OF SCIENTIST `B`

Name of the Post	No of Posts	Classi- fication	Scale of Pay	Whether selection or Non-Selection	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Scientist-B (ET-II)	12 (2008)	Group 'A'	Rs. 8000-275-13500	Not applicable	No	Upto 30 years (Relaxation as per Govt of India Rules)	<u>Essential:</u> B.E/B.Tech/M.Sc or equivalent in Physical/Chemical/ Material Sciences/Metallurgy/ Ceramics/ Chemical Engineering/ Nano materials with minimum 60% marks from a recognized University/ Institution or possessing DOEACC 'B' level certificate Experience: 5 (five) years experience in the relevant field in an industrial organization or R & D Laboratory.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Methods of recruitment: Whether by direct recruitment or by deputation/ transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment By promotion, deputation/transfer (absorption), grade from which promotion, deputation/transfer (absorption) to be made	If a Departmental promotion committee exists, what is its composition	Circumstances in which Administrative Ministry is to be consulted in making recruitment
9	10	11	12	13	14
Not applicable	One year	100% By Direct Recruitment / Transfer (absorption)	<p>In case of transfer (absorption/ deputation, officers of the Central/ State Government/ PSUs/ Autonomous Bodies:</p> <p>i) holding analogous post on regular basis (or) having 5 years regular service in the scale of pay Rs.6500-200-10500 AND</p> <p>ii) Possessing qualification prescribed for DR as in col.8</p>	Not applicable	Not applicable

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RECRUITMENT RULES FOR THE POST OF SCIENTIST `A`

Name of the Post	No of Posts	Classification	Scale of Pay	Whether selection or Non-Selection	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Scientist-A (ET-I)	6 (2008)	Group `B`	Rs.6500-200-10500	Not applicable	No	Upto 30 years (Relaxation as per Govt of India Rules)	<p><u>Essential:</u></p> <p>B.E/B.Tech/M.Sc or equivalent in Physical/Chemical/ Material Sciences/Metallurgy/ Ceramics/ Chemical Engineering/ Nano materials with minimum 60% marks from a recognized University/ Institution Or Possessing DOEACC `B` level certificate.</p> <p>Or</p> <p>Diploma in Engineering /B.Sc in Physical/Chemical/ Material Sciences/Metallurgy/ Ceramics/ Chemical Engineering/ Nano materials with minimum 60% marks from a recognized University/ Institution with 6 years experience.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Methods of recruitment: Whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment By promotion, deputation/transfer (absorption), grade from which promotion, deputation/transfer (absorption) to be made	If a Departmental promotion committee exists, what is its composition	Circumstances in which Administrative Ministry is to be consulted in making recruitment
9	10	11	12	13	14
Not applicable	One year	100% By Direct Recruitment.	Not applicable	Not applicable	Not applicable

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RECRUITMENT RULES FOR THE POST OF SUPPORT TECHNICAL-IV

Name of the Post	No of Posts	Classi- fication	Scale of Pay	Whether selection or Non-Selection	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Support Technical -IV (ST-IV)	13 (2008)	Group `B'	Rs. 5500-175-9000	Not applicable	No	Upto 30 years (Relaxation as per Govt of India Rules)	<u>Essential:</u> Diploma in Engineering / B.Sc in Physical/ Chemical/Material Sciences/Metallurgy/ Ceramics/ Chemical Engineering/ Nano materials / BCA/B.Sc (computers) with minimum 60% marks or possessing DOEACC 'A' level certificate with knowledge in Networking/ System administration from a recognized University/ Institution with 4 (four) years experience in the relevant field in an industrial organization or R & D Laboratory.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Methods of recruitment: Whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment By promotion, deputation/transfer (absorption), grade from which promotion, deputation/transfer (absorption) to be made	If a Departmental promotion committee exists, what is its composition	Circumstances in which Administrative Ministry is to be consulted in making recruitment
9	10	11	12	13	14
Not applicable	Two years	100% By Direct Recruitment.	Not applicable.	Not applicable	Not applicable

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RECRUITMENT RULES FOR THE POST OF SUPPORT TECHNICAL-III

Name of the Post	No of Posts	Classification	Scale of Pay	Whether selection or Non-Selection	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Support Technical –III (ST-III)	19 (2008)	Group `C`	Rs. 4500-125-7000	Not applicable	No	Upto 27 years (Relaxation as per Govt of India Rules)	<u>Essential:</u> Diploma in Engineering / B.Sc in Physical/Chemical/Material Sciences/Metallurgy/ Ceramics/ Chemical Engineering/ Nano materials/ Electrical / BCA or B.Sc (computers) with minimum 60% marks or Possessing DOEACC `O` level certificate with knowledge of Networking/System administration from a recognized University/ Institution with 2 (two) years experience in the relevant field in an industrial organization or R & D Laboratory.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Methods of recruitment: Whether by direct recruitment or by deputation/ transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment By promotion, deputation/transfer (absorption), grade from which promotion, deputation/transfer (absorption) to be made	If a Departmental promotion committee exists, what is its composition	Circumstances in which Administrative Ministry is to be consulted in making recruitment
9	10	11	12	13	14
Not applicable	Two years	100% By Direct Recruitment.	Not applicable	Not applicable	Not applicable

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RECRUITMENT RULES FOR THE POST OF SUPPORT TECHNICAL-II

Name of the Post	No of Posts	Classi- fication	Scale of Pay	Whether selection or Non-Selection	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Support Technical -II (ST-II)	16 (2008)	Group `C`	Rs. 4000-100-6000	Not applicable	No	Upto 27 years (Relaxation as per Govt of India Rules)	<u>Essential:</u> Diploma in Engineering / B.Sc in Physical/Chemical/Material Sciences/Metallurgy/ Ceramics/ Chemical Engineering/ Nano materials/Electrical / BCA or B.Sc (computers) with knowledge in Networking/System administration with minimum 50% marks from a recognized University/ Institution.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Methods of recruitment: Whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment By promotion, deputation/transfer (absorption), grade from which promotion, deputation/transfer (absorption) to be made	If a Departmental promotion committee exists, what is its composition	Circumstances in which Administrative Ministry is to be consulted in making recruitment
9	10	11	12	13	14
Not applicable	Two years	100% By Direct Recruitment.	Not applicable	Not applicable	Not applicable

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RECRUITMENT RULES FOR THE POST OF SUPPORT TECHNICAL-I

Name of the Post	No of Posts	Classi- fication	Scale of Pay	Whether selection or Non-Selection	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Support Technical -I (ST-I)	2 (2008)	Group `C'	Rs. 3050-75-3950-80-4590	Not applicable	No	Upto 25 years (Relaxation as per Govt of India Rules)	<u>Essential:</u> Matriculation (10 th Std) with ITI in related field or Intermediate (10+2) with Science from a recognized university or institution or equivalent.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Methods of recruitment: Whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment By promotion, deputation/transfer (absorption), grade from which promotion, deputation/transfer (absorption) to be made	If a Departmental promotion committee exists, what is its composition	Circumstances in which Administrative Ministry is to be consulted in making recruitment
9	10	11	12	13	14
Not applicable	Two years	100% By Direct Recruitment	Not applicable	Not applicable	Not applicable